#### **Smadar Cohen-Chen**

Senior Lecturer Sussex Business School University of Sussex

#### **DEGREES**

Ph.D.	Social Psychology	University of Sheffield	2015
M.A.	Conflict Resolution	Interdisciplinary Center Herzliya	2010
B.A.	Political Science	Interdisciplinary Center Herzliya	2009

### EMPLOYMENT HISTORY

2020-	Senior Lecturer	University of Sussex	Sussex Business School
2016-2020	Lecturer	University of Surrey	Surrey Business School
2014-2016	Visiting Assistant Professor	Northwestern University	Kellogg School of Management

#### **Publications – Peer Reviewed**

- Cohen-Chen, S. & Pliskin, R. (in press). Hope: The experience and functions of a seemingly-positive group-based emotion. *European Review of Social Psychology*
- Cohen-Chen, S., Dhensa-Kahlon, R.K., & Hameiri, B. (2024). Humorous responses to gender injustice: The contrasting effects of efficacy and emotions on women's collective action intentions. *Sex Roles*. https://doi.org/10.1007/s11199-024-01459-0
- Chernyak-Hai, L. & Cohen-Chen, S. (2023). Collective future orientation, group-based emotions, and support for policy. *Journal of Applied Social Psychology*, *53*(11), 1108-1121. <a href="https://10.1111/jasp.12997">https://10.1111/jasp.12997</a>
- Frackowiak, M., Russell, P. S., Rusconi, P., Fasoli, F., & Cohen-Chen, S. (2023). Political orientation, trust, and discriminatory beliefs during the Covid-19 pandemic: longitudinal evidence from the United Kingdom. *British Journal of Social Psychology*, 62(4), 1897-1924. doi: 10.1111/bjso.12662
- Moysidou, K. & Cohen-Chen, S. (2023). Inducing collective action intentions for healthcare reform through medical crowdfunding framing. *Social Science & Medicine: Medical Anthropology*, 333, 116090
- Hasler, B. S., Leshem, O. A., Hasson, Y., Landau, D. H., Krayem, Y., Blatansky, C., Baratz, G., Friedman, D., Psaltis, C., Cakal, H., Cohen-Chen, S., & Halperin, E. (2023). Young generations' hopelessness perpetuates long-term conflicts. *Scientific Reports*, 13(1), 4926.
- Russell, P. S., Frackowiak, M., Cohen-Chen, S., Rusconi, P, & Fasoli, F. (2023). Induced gratitude and hope, and experienced fear, but not experienced disgust, facilitate COVID-19 prevention. *Cognition and Emotion*, *37*(2), 196-219. doi: 10.1080/02699931.2022.2157377

- Cohen-Chen, S., Brady, G. L., Massaro, S., & van Kleef, G. A. (2022). Meh, whatever: The effects of indifference expressions on cooperation in social conflict. *Journal of Personality and Social Psychology*, *123*, 1336-1361. doi: 10.1037/pspi0000392.
- Cohen-Chen, S., Lang, O., Ran, S., & Halperin, E. (2020). The prevalence of despair in intractable conflicts: Direct messages of hope and despair affect Leftists, but not Rightists. *Journal of Applied Social Psychology*, 50, 588-598. doi: 10.1111/jasp.12697
- Cohen-Chen, S., Pliskin, R., & Goldenberg, A. (2020). Feel good or do good? A valence / function framework for understanding emotions. *Current Directions in Psychological Science*, 29, 388-393. doi: 10.1177/0963721420924770
- Van Zomeren, M., Pauls, I. L., & Cohen-Chen, S. (2019). Is hope good for collective action in the context of climate change? Differentiating hope's emotion- and problem-focused coping functions. *Global Environmental Change*, 58, 101915.doi: 10.1016/j.gloenvcha.2019.04.003
- Cohen-Chen, S., Van Kleef, G. A., Crisp, R. J., & Halperin, E. (2019). Dealing in hope: Does observing hope expressions increase conciliatory attitudes in intergroup conflict? *Journal of Experimental Social Psychology*, 83, 102-111.
- Cohen-Chen, S. & Van Zomeren, M. (2018). Yes we can? Group efficacy beliefs predict collective action, but only when hope is high. *Journal of Experimental Social Psychology*, 77, 50-59. doi: https://doi.org/10.1016/j.jesp.2018.03.016
- Goldenberg, A., Cohen-Chen, S., Goyer, J. P., Dweck, C. S., Gross, J. J., & Halperin, E. (2018). Testing the impact and durability of group malleability intervention in the context of the Israeli-Palestinian conflict. *Proceedings of National Academy of Science*, 115(4), 696-701. doi: 10.1073/pnas.1706800115
- Solak, N., Reifen, M., Cohen-Chen, S., Saguy, T., & Halperin, E. (2017). Disappointment expression evokes collective action: The moderating role of legitimacy appraisal and the mediating role of collective guilt after wartime. *Cognition and Emotion*, *31*, 1112-1126. doi: 10.1080/02699931.2016.1197098
- Cohen-Chen, S., Crisp, R. J., & Halperin, E. (2017). A new appraisal-based framework underlying hope in conflict resolution. *Emotion Review*, *9*, 208-214. doi: abs/10.1177/1754073916670023
- Cohen-Chen, S., Crisp, R. J., & Halperin, E. (2017). Hope comes in many forms: Outgroup expressions of hope override low support and promote reconciliation in conflicts. *Social Psychological and Personality Science*, *8*, 153-161. doi: 10.1177/1948550616667612
- Rosler, N., Cohen-Chen, S., & Halperin, E. (2017). The distinctive effects of empathy and hope in intractable conflicts. *Journal of Conflict Resolution*, *61*, 114-139. doi: 10.1177/0022002715569772
- Shuman, E., Cohen-Chen, S., Hirsch-Hoefler, S., & Halperin, E. (2016). Explaining normative versus non-normative action: The role of implicit theories. *Political Psychology*, *37*, 835-852 .doi: 10.1111/pops.12325

- Kudish, S., Cohen-Chen, S., & Halperin, E. (2015). Increasing support for concession-making in intractable conflicts: The role of conflict uniqueness. *Peace and conflict: Journal of Peace Psychology*, *21*, 248-263. doi: 10.1037/pac0000074
- Wohl, M. J. A., Cohen-Chen, S., Halperin, E., Caouette, J., Hayes, N., & Hornsey, M. J. (2015). Belief in the malleability of groups strengthens the collective apology-forgiveness link. *Personality and Social Psychology Bulletin*, *41*, 714-725. doi: 10.1177/0146167215576721.
- Cohen-Chen, S., Crisp, R. J., & Halperin, E. (2015). Perceptions of a changing world induce hope and promotes peace in intractable conflicts. *Personality and Social Psychology Bulletin*, 41(4), 498-512. doi:10.1177/0146167215573210
- Halperin, E., Cohen-Chen, S., & Goldenberg, A. (2014). Indirect emotion regulation in intractable conflicts: A new approach to conflict resolution. *European Review of Social Psychology*, 25, 1-31. doi: 10.1080/10463283.2014.923155
- Cohen-Chen, S., Halperin, E., Porat, R., & Bar-Tal, D. (2014). The differential effects of hope and fear on information processing in intractable conflict. *Journal of Social and Political Psychology*, 2, 11-30. doi: 10.5964/jspp.v2i1.230
- Cohen-Chen, S., Halperin, E., Saguy, T., & Van Zomeren, M. (2014). Beliefs about the malleability of immoral groups facilitate collective action. *Social Psychological and Personality Science*, 5, 203-210. doi: 10.1177/1948550613491292
- Cohen-Chen, S., Halperin, E., Crisp, R.J., & Gross, J.J. (2014). Hope in the Middle East: Malleability beliefs, hope, and the willingness to compromise for peace. *Social Psychological and Personality Science*, *5*, 67-75. doi: 10.1177/1948550613484499

## **Publications – Book Chapters**

- Cohen-Chen, S., Goldenberg, A., Gross, J. J., & Halperin, E. (2023). Malleability interventions in intergroup relations. In E. Halperin, B. Hameiri, & R. Littman (Eds.), *Psychological Intergroup Interventions* (pp. 86-98). New York: Routledge.
- Cohen-Chen, S. & Halperin, E. (2023). Emotional processes in intractable conflicts: Integrating descriptive and interventionist approaches. In L. Huddy, D. O. Sears, J. S. Levy, & J. Jerit (Eds.), *Oxford Handbook of Political Psychology*. New York: Oxford University Press.
- Cohen-Chen, S. (2022). The role of hope in social change processes. *Routledge Encyclopedia of Psychology in the Real World*. Routledge. doi: 10.4324/9780367198459-REPRW75-1
- Cohen-Chen, S., van Zomeren, M., & Halperin, E. (2015). Hope(lessness) and (in)action in intractable intergroup conflict. In E. Halperin, & K. Sharvit (Eds.), *The Social Psychology of Intractable Conflicts Celebrating the Legacy of Daniel Bar-Tal*. New York, NY: Springer Publishing.

### Grants

British Academy (£10,000)

Sophie Russell, Smadar Cohen-Chen, Patrice Rusconi, Fabio Fasoli; *The World Needs Hope* Negotiation and Team Resource (NTR) Institute (\$10,000)

### **Invited Talks**

- Cohen-Chen, S. (2023, November). The role of emotions in negotiations. <u>Invited talk.</u> Expert Speaker Series: Negotiating with Assertive and Adversarial Counterparts. Centre of Competence on Humanitarian Negotiations (CCHN), Frontline Negotiations, virtual presentation.
- Cohen-Chen, S. (2023, July). The role of emotions in negotiations. <u>Invited talk.</u> Annual conference of the Global Negotiations Institute (GNI), Zurich, Switzerland.
- Cohen-Chen, S., Pliskin, R., & Goldenberg, A. (2023, July). Feel Good / Do Good: A Valence / Function framework for emotions. <u>Keynote</u> presented at the Emotions and Societal Issues Pre-conference, European Association of Social Psychology (EASP), Krakow, Poland.
- Cohen-Chen, S. (2023, April). Hope in conflict resolution. <u>Invited talk.</u> Ways of thinking about emotions: dialogues between humanities and sciences small group meeting. School of Advanced Studies, University of London, London, UK.
- Cohen-Chen, S. (2021, July). The role of emotions in negotiations. <u>Invited talk.</u> Annual conference of the Global Negotiations Institute (GNI), virtual presentation.
- Cohen-Chen, S. (2016, July). Beyond malleability beliefs. <u>Invited talk</u>. Small group meeting on Intergroup Psychological Interventions. Stanford, California.

### **Papers Presented in Academic Conferences**

- Cohen-Chen, S., Van Kleef, G. A., Brady, G. L., Massaro, S., & Halperin, E. (2023, July). Paper presented at the meeting of the European Association of Social Psychology (EASP), Krakow, Poland.
- Moysidou, K. & Cohen-Chen, S. (2022, July). Politicized medical crowdfunding and social attitudes. Paper presented at the annual meeting of the International Society of Political Psychology (ISPP), Athens, Greece.
- Cohen-Chen, S., Brady, G. L., & Halperin, E. (2022, February). Indifference expressions in intractable conflicts. Paper presented at the meeting of Society for Personality and Social Psychology (SPSP), virtual presentation
- Cohen-Chen, S., Brady, G. L., Massaro, S., & Van Kleef, G. A. (2020, July). Indifference expressions reduce cooperation intentions in conflict. Paper presented at the annual meeting of the International Society of Political Psychology (ISPP), virtual conference.
- Cohen-Chen, S., Van Kleef, G. A., Crisp, R. J., & Halperin, E. (2019, July). Dealing in hope: Observing hope expressions in ingroup leaders. Paper presented at the annual meeting of the International Association of Conflict Management (IACM), Dublin, Ireland.
- Cohen-Chen, S. & Van Kleef, G. (2018, April). Emotional Expressions and Dual Concern Theory in Negotiations. Paper presented in the Culture and Negotiations Conference at the Dispute Resolution Research Center, Kellogg School of Management, Chicago, USA.
- Cohen-Chen, S. & van Zomeren, M. (2017, July). Hope and Efficacy in Collective Action. Paper presented at the meeting of the European Association of Social Psychology (EASP), Granada, Spain.
- Cohen-Chen, S. & van Zomeren, M. (2017, July). Hope and Efficacy in Collective Action. Paper

- presented at the annual meeting of the International Society of Political Psychology (ISPP), Edinburgh, Scotland.
- Cohen-Chen, S. (2017, June). Change motivation beliefs in intergroup conflict. Paper presented at the Winds of Change Small group meeting. Groningen, The Netherlands.
- Cohen-Chen, S., Van Kleef, G. A., Crisp, R. J., & Halperin, E. (2016, July). Dealing in hope: Observing hope expressions in ingroup leaders. Paper presented at the annual meeting of the International Society of Political Psychology (ISPP), Warsaw, Poland.
- Cohen-Chen, S. (2016, July). Change motivation beliefs in intergroup conflict. Paper presented at the annual meeting of the International Society of Justice Research (ISJR), Canterbury, United Kingdom.
- Cohen-Chen, S. (2015, July). Change motivation beliefs in intergroup conflict. Paper presented at the annual meeting of the International Society of Political Psychology (ISPP), San Diego, California.
- Cohen-Chen, S., Crisp, R. J., & Halperin, E. (2015, February). Belief in a changing world induces hope and promotes peace in intractable conflicts. Poster presented at the meeting of Society for Personality and Social Psychology (SPSP), Long Beach, California.
- Cohen-Chen, S., Crisp, R. J., & Halperin, E. (2014, July). Hope and change in intractable conflicts. Paper presented at the meeting of the European Association of Social Psychology (EASP), Amsterdam, The Netherlands.
- Cohen-Chen, S., Crisp, R. J., & Halperin, E. (2014, July). The role of outgroup expressions of hope in conflict resolution. Paper presented at the annual meeting of the International Society of Political Psychology, Rome, Italy.
- Cohen-Chen, S., Halperin, E., Saguy, T., & van Zomeren, M. (2014, July). Beliefs about the malleability of immoral groups facilitate collective action. Paper presented at the annual meeting of the International Society of Political Psychology, Rome, Italy.
- Cohen-Chen, S., Crisp, R. J., & Halperin, E. (2014, March). Hope and change in intractable conflicts. Paper presented at the annual meeting of the Consortium of European Research on Emotion (CERE), Berlin, Germany.
- Cohen-Chen, S., Crisp, R. J., & Halperin, E. (2013, July). Hope and change in intractable conflicts. Paper presented at the annual meeting of the International Society of Political Psychology, Herzliya, Israel.
- Cohen-Chen, S., Halperin, E., Crisp, R. J., Dweck, C. S., & Gross, J. J. (2012, May). Hope in Conflict Resolution. Paper presented at the annual meeting of the Consortium of European Research on Emotion (CERE), Kent, United Kingdom.
- Cohen-Chen, S., Liberman, V., Halperin, E., & Ross, L. (2011, July). If this offer is *yours*, I'm really not interested: Reactive devaluation affects information processing in offers by outgroup vs. neutral group. Paper presented at the annual meeting of the International Society of Political Psychology, Istanbul, Turkey.

## **Professional Honors**

Surrey Business School Early Career Researcher of the year, 2018 International Society of Political Psychology Best Dissertation Award, 2016 Society for Personality and Social Psychology graduate student travel award, 2015

## **Service to the Profession**

## Conference Co-Organizer

Emotions and Societal Issues Pre-conference, European Association of Social Psychology 2023

## Associate Editor

Journal of Applied Social Psychology 2020-2021

## Governing Council Member (elected)

International Society of Political Psychology – 2018-2021

## **Editorial Board**

Journal of Theoretical Social Psychology Frontiers in Psychology

# Membership in Learned Societies

International Society of Political Psychology International Association of Conflict Management Society for Personality and Social Psychology European Association of Social Psychology

## Scholarly assessment

Communications Psychology	Ad Hoc Review	2023 – present
Social Science & Medicine	Ad Hoc Review	2023 – present
Frontiers in Social Psychology	Ad Hoc Review	2022 - present
Psychological Science	Ad Hoc Review	2021 - present
Proceedings of National Association of Science (Nexus)	Ad Hoc Review	2022 - present
Journal of Experimental Social Psychology	Ad Hoc Review	2016 – present
Social Psychological and Personality Science	Ad Hoc Review	2015 – present
Political Psychology	Ad Hoc Review	2013 – present
Journal of Social and Political Psychology	Ad Hoc Review	2014 – present
Group Processes and Intergroup Relations	Ad Hoc Review	2015 – present
Journal of Organizational Behavior	Ad Hoc Review	2017 – present
Journal of Applied Social Psychology	Ad Hoc Review	2017 – present
European Journal of Social Psychology	Ad Hoc Review	2020 - present
Journal of Business Research	Ad Hoc Review	2020-present
Personality and Social Psychology Bulletin	Ad Hoc Review	2018 - present

## ACADEMIC RESPONSIBILITIES

**Teaching and Supervision** 

## **MBA**

Negotiation	Surrey Business School	2016 - 2018
Cross-Cultural Negotiations	Kellogg School of Management	2015 - 2016
MSc		
Workplace Learning, Training, and Coaching	Sussex Business School	2020 - 2022
Future of Work Design	Sussex Business School	2020-
Management of Negotiation	Sussex Business School	2020-
Psychology of Leadership and Decision-Making	Surrey Business School	2016 - 2020

## **Supervision**

PhD Supervision	Sussex Business School	2021-
Jay McCloskey (3 <sup>rd</sup> year; Management; Secondary)		
James Loughton (2 <sup>nd</sup> year; Psychology; Secondary)		
Nicky McCradden (2 <sup>nd</sup> year; Management; Primary)		
MSc + MBA Dissertation supervision	Sussex Business School	2020 -
MSc Dissertation supervision	Surrey Business School	2017 - 2020

## **Administrative Responsibilities**

SEDarc Research in Practice Lead, Sussex Business School (2023-present)

Internationalization Committee Member, Surrey Business School (2019-2020)

Head of Teaching and Learning, People and Organizations Dept (2019 - 2020)

## **Industry Engagement and Impact**

## **Frontline Negotiations**

https://frontline-negotiations.org/events/emotions-in-negotiations-overcoming-indifference-reaching-collaboration-expert-session/var/ri-0.l-all/

## Media pieces

 $\underline{https://www.pharmiweb.com/press-release/2023-10-05/medical-crowdfunding-can-shape-people-s-attitudes-to-us-healthcare-reform}$ 

https://www.psychreg.org/medical-crowdfunding-shape-attitudes-healthcare-reform/

https://www.healthcare-outlook.com/healthcare-insights/the-inequitable-impact-of-crowdfunding

## Bee in my Beanie

Hope in conflict children's play <a href="https://www.beeinmybeanie.com/current-production">https://thespyinthestalls.com/2020/02/aamira-and-gad/</a>

# Magenta Associates

Workplace conflict https://www.magentaassociates.co/people-matters-smadar-cohen-chen/

### The Workplace Podcast

Negotiating through a female lens <a href="https://www.mfi.ie/negotiation-through-the-female-lens-with-smader-cohen-chen/">https://www.mfi.ie/negotiation-through-the-female-lens-with-smader-cohen-chen/</a>

### Society of Personality and Social Psychology

Character and Context Blog <a href="https://spsp.org/news/character-and-context-blog/cohen-chen-expressing-">https://spsp.org/news/character-and-context-blog/cohen-chen-expressing-</a>
<u>indifference-in-conflict</u>